

# You may have signed a legal document without even realizing it

Union organizers may ask you to sign a document that looks like a sign-in sheet, interest form or request for information — but it may actually be a union authorization card. Authorization cards are legal documents that could be used to give NNU the authority to speak and act on your behalf. They can take various forms:

QR Codes



Paper Forms



“Get more info”  
contact sheets



Online Forms



## Before you sign, know what could happen next.

**They Voted In the Union  
Now They Want Out**



THE GEORGE WASHINGTON  
UNIVERSITY **HOSPITAL**

**Nearly three years, no contract:** George Washington University Hospital nurses voted to unionize in July 2023. Since then, they have remained under “status quo,” with no changes to pay or benefits while negotiations continue.

**No guarantees, and no easy way out:** After nearly three years without a first contract, hundreds of GW nurses have now petitioned for a decertification election to remove the union.

MedStar Georgetown  
University Hospital

Visit <https://mguhursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



MedStar Health